



Job Description

Job Title: Child Focused Advocate
FLSA Status: Non-Exempt
Classification: Full Time (40 hours per week)
Pay Range: \$16 per hour
Department: REACH Crisis Services
Reports to: REACH Program Coordinator
Revision Date: January 2021

Job Summary:

The Child Focused Advocate will provide support and advocacy services to victims and survivors of domestic and sexual violence and their children. The Child Focused Advocate will also provide outreach and services to victims/survivors of teen relationship violence and collaborating with community partners, working with volunteers, assistance in coordination of trauma-informed youth groups, and statistical reporting.

Supervises: No supervisory responsibilities

Requirements:

- Four-year degree in social work or related field preferred, through relevant experience may be considered in lieu of degree;
- Experience working with child and adult trauma survivors strongly preferred;
- Experience facilitating groups and activities with children, youth and adults strongly preferred;
- Experience developing and maintaining strong community partnerships preferred;
- Experience working with volunteers preferred;
- Excellent computer skills including knowledge of Microsoft Office preferred;
- Understanding of domestic and sexual violence issues and a victim services model that focuses on victim safety and empowerment;
- Knowledge of resources for children, youth and families within Greater Manchester area and how to access those resources preferred;
- Bilingual preferred;
- Commitment to the mission of YWCA and to the empowerment model of service delivery used at REACH Crisis Services;
- Completion of YWCA NH New Advocate Core training program;
- Must have reliable phone access and reception;
- Must be able to return crisis hotline phone calls within required 10-minute window and respond to hospital calls within required 40-minute window;
- Satisfactory Criminal Background Check; and
- Must possess a valid driver's license and proof of vehicle insurance, and must have access to a vehicle during work hours.

Duties and Responsibilities:

- Provides trauma informed direct services to REACH Crisis Services clients (adults and children) including support, advocacy, crisis intervention, safety planning, parenting support, information and referrals;
- Provides outreach and advocacy services to victims related to teen relationship violence;
- Serve as the point person for the Child Advocacy Center (CAC) and arrange for staff coverage as requested;
- Provide assistance to REACH Crisis Services clients across all program areas as needed;

- Facilitates children's groups and activities;
- Facilitates educational groups and support groups for parents;
- Facilitates activities that promote parent/child bonding;
- Assist in coordination and execution of trauma-informed youth groups offered on a rotating basis;
- Develop and sustain working relationships with community partners;
- Provide coverage to ACERT deployments, daytime and evening shifts as needed;
- Provide representation at community meetings as assigned;
- Provide community education presentations on topics related to children of violent homes and teen dating violence;
- Provide calendar back up and crisis line coverage as needed to meet the needs of the organization;
- Maintain all necessary records such as contact logs, and time and attendance sheets and other documentation as required;
- Work collaboratively with all YWCA NH staff to assure completion of all functions at all locations;
- Provide assistance to volunteer advocates on an as needed basis;
- Contribute to a positive work environment;
- Assist in Volunteer Training as needed;
- Participates in agency staff meetings and other team meetings as able;
- Maintains professional boundaries; and
- Performs other duties as assigned.

Competencies:

Adaptability & Flexibility: Adapts to changing business needs, conditions, and work responsibilities.

Self-Motivation, Initiative & Creative Thinking: Takes action without prompting and develops fresh ideas that provide safe solutions to all types of workplace challenges.

Commitment to Quality Service: Builds and maintains client/community satisfaction with the services offered by the organization.

Confidentiality, Integrity, Ethics & Trust: Maintains confidentiality and earns others' trust and respect through consistent honesty and professionalism in all interactions.

Valuing Diversity: Helps to create an environment that embraces and appreciates diversity.

Stress Tolerance and Unflappability: Maintains composure in highly stressful or adverse situations.

Problem Solving Attitude: Approaches situations and challenges in a solutions based proactive and effective manner.

Respectfulness & Relationship Building: Builds constructive working relationships characterized by high level of acceptance, cooperation, and mutual respect.

Professionalism & Personal Boundaries: Conducts oneself with appropriate and expected professional boundaries and policies.

Work Environment and Physical Demands:

- Work is primarily performed in office setting with periodic trips to hospitals, police stations and shelter.
- Work requires the ability to ascend and descend stairs, as well as the ability to move about and position self efficiently to perform physical tasks and address emergency situations.
- Occasionally works in outdoor weather conditions.
- Occasionally requires the ability to move or transport supplies or equipment weighing up to 30 pounds unassisted.

Acknowledgement:

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

The employee's signature below constitutes the employee's understanding of the requirements, functions, and duties of the position.

Employee Name (please print): _____

Employee Signature: _____

Date: _____